

Financial Statements

Alzheimer Society of B.C.

March 31, 2018

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Independent Auditor's Report

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To the Members of Alzheimer Society of B.C.

We have audited the accompanying financial statements of Alzheimer Society of B.C. (the "Society"), which comprise the statement of financial position as at March 31, 2018 and the statements of revenues and expenses, changes in net assets, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Society's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for qualified opinion

In common with many not-for-profit organizations, the Society derives revenue from special events, the completeness of which is not always susceptible to satisfactory audit verification. We were not able to determine whether any adjustments might be necessary to certain special events revenues, excess of revenues over expenses, and cash flows from operating activities, current assets, and unrestricted net assets. Our audit opinion on the financial statements was modified accordingly because of the possible effects of this limitation in scope.

Qualified opinion

In our opinion, except for possible effects of the matter described in the *Basis for qualified opinion* paragraph, the financial statements present fairly, in all material respects, the financial position of Alzheimer Society of B.C. as at March 31, 2018 and the results of its operations and its cash flows for the year then ended, in accordance with Canadian accounting standards for not-for-profit organizations.

Report on other legal and regulatory requirements

As required by the Societies Act of British Columbia, we report that, in our opinion, these accounting principles have been applied on a basis consistent with that of the preceding year.

Vancouver, Canada June 19, 2018

Chartered Professional Accountants

Grant Thornton LLP

Alzheimer Society of B.C. Statement of Revenues and Expenses Year ended March 31, 2018

		2018		2017						
	Operating	Research	Total	Operating	Research	Total				
Revenues										
Corporate / pharmaceutical	\$ 29,862	\$ -	\$ 29,862	\$ 25,617	\$ -	\$ 25,617				
Individual giving	628,756	70,480	699,236	518,333	9,895	528,228				
Employee / organizations	173,554	5,604	179,158	134,756	5,082	139,838				
Gaming - direct access	250,000	-	250,000	250,000	-	250,000				
Grants and foundations	3,488,911	188,632	3,677,543	3,236,762	114,117	3,350,879				
Bequests	1,695,684	1,674	1,697,358	1,696,881	-	1,696,881				
Major gifts	262,086	75,636	337,722	445,898	154,207	600,105				
Special events (Note 10)	2,002,890	121,737	2,124,627	2,079,210	124,614	2,203,824				
Investment income	110,362	-	110,362	105,557	-	105,557				
National revenue (Note 12)	473,608	77,392	551,000	534,269	75,504	609,773				
Miscellaneous	27,953	-	27,953	27,166	-	27,166				
	9,143,666	541,155	9,684,821	9,054,449	483,419	9,537,868				
Expenses										
Advocacy and education (Note 9)	612,420	-	612,420	586,404	-	586,404				
Marketing and communication (Note 9)	598,401	-	598,401	485,221	-	485,221				
Resource development (Note 9)	1,359,771	-	1,359,771	1,428,121	-	1,428,121				
Special events (Note 10)	331,914	-	331,914	340,866	-	340,866				
National operation assessment										
(Note 12)	236,593	-	236,593	278,878	-	278,878				
Provincial operations (Note 9)	1,226,481	-	1,226,481	1,246,394	-	1,246,394				
Research (Note 9)	-	778,422	778,422	-	875,997	875,997				
Programs and services (Note 9)	3,888,853		3,888,853	3,786,819		3,786,819				
	8,254,433	778,422	9,032,855	8,152,703	875,997	9,028,700				
Excess (deficiency) of revenues over										
expenses before amortization	889,233	(237,267)	651,966	901,746	(392,578)	509,168				
Amortization of deferred										
capital contributions	42,330	-	42,330	41,485	-	41,485				
Amortization of property										
and equipment	(222,309)	-	(222,309)	(223,585)	-	(223,585)				
Excess (deficiency) of revenues over	•		· · ·	· · ·		· · · · · · · · · · · · · · · · · · ·				
expenses	\$ 709,254	\$ (237,267)	\$ 471,987	\$ 719,646	\$ (392,578)	\$ 327,068				

March 31		2018		2017
Assets				
Current	.	2 704 046	Φ	4 005 504
Cash Investments (Note 3)	\$	3,781,916 7,207,037	\$	4,085,524 6,562,997
Receivables (Note 4)		90,985		139,428
Prepaid expenditures		97,199		106,317
		11,177,137		10,894,266
Equipment and leasehold improvements (Note 5)	_	1,093,689		1,182,554
	\$	12,270,826	\$	12,076,820
Liabilities				
Current				
Payables and accruals	\$	714,187	\$	750,462
Deferred lease charges		10,551		12,546
Deferred revenue (Note 6)		3,240,924		3,447,156
		3,965,662		4,210,164
Deferred capital contributions (Note 7)		236,376		239,363
Deferred lease charges		57,655		68,197
Deferred revenue (Note 6)	_	2,700,000		2,700,000
		6,959,693		7,217,724
Net assets				
Unrestricted		2,427,866		1,632,734
Invested in property and equipment		857,313		943,191
Research Endowment funds (Note 8)		1,182,559 843,395		1,419,826 863,345
		5,311,133		4,859,096

Commitments (Note 13)

On behalf of the Board

Alzheimer Society of B.C. Statement of Changes in Net Assets Year ended March 31, 2018

					2018	2017
	 Unrestricted_	Invested in roperty and Equipment	 Research	 Endowment Funds (Note 8)	Total	Total
Balance, beginning of year	\$ 1,632,734	\$ 943,191	\$ 1,419,826	\$ 863,345	\$ 4,859,096	\$ 4,443,411
Excess (deficiency) of revenues over expenses Transfer	889,233 (94,101)	(179,979) 94,101	(237,267)	- -	471,987 -	327,068 -
Change in fair value of investments held in endowment funds Investment income on	-	-	-	(5,107)	(5,107)	95,896
endowment funds Endowment distributions	-	-	 - -	14,144 (28,987)	14,144 (28,987)	18,833 (26,112)
Balance, end of year	\$ 2,427,866	\$ 857,313	\$ 1,182,559	\$ 843,395	\$ 5,311,133	\$ 4,859,096

Alzheimer Society of B.C. Statement of Cash Flows			
Year ended March 31		2018	2017
Cash flows provided by (used in)			
Operating Excess of revenues over expenses Adjustments to determine cash flows	\$	471,987	\$ 327,068
Amortization of deferred capital contributions Amortization of equipment and leasehold improvements		(42,330) 222,309	 (41,485) 223,585
Change in non-cash working capital items		651,966	509,168
Receivables Prepaid expenditures Payables and accruals		48,443 9,118 (36,275)	(10,237) 52,652 405,162
Deferred revenue		(12,537) (206,232)	 (15,742) 30,097
	_	454,483	 971,100
Financing Endowment distributions Increase in deferred capital contributions		(28,987) 39,343	(26,112) 861
		10,356	 (25,251)
Investing Purchase of property and equipment Proceeds from sale of property and equipment Increase in investments		(133,924) 480 (635,003)	(85,889)
increase in investments		(635,003) (768,447)	(20,708)
(Decrease) increase in cash		(303,608)	839,252
Cash, beginning of year		4,085,524	 3,246,272
Cash, end of year	\$	3,781,916	\$ 4,085,524

March 31, 2018

1. Purpose of the Society

The Alzheimer Society of B.C. (the "Society") exists to alleviate the personal and social consequences of Alzheimer's disease and related dementias, promote public awareness, and search for the causes and cures. The Society depends on public contributions as well as support for its special events to raise annually the funds necessary to continue its activities.

The Society is incorporated under the Societies Act of British Columbia as a not-for-profit organization and is a registered charity under the Income Tax Act.

2. Summary of significant accounting policies

Basis of presentation

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations.

Fund accounting and revenue recognition

The Society follows the deferral method of accounting for contributions. Contributions are recorded as revenue when received or receivable except when the donor has specified that they are intended for a specific use or a future period, in which case they are deferred and recognized in the period the related expenditures are incurred. Deferred capital contributions are amortized to revenue on a basis consistent with the amortization of the capital assets acquired. Contributions are recognized when receivable if the amount can be reasonably estimated and collection is reasonably assured. Endowment contributions and endowment interest are recognized as direct increases in net assets.

The Society maintains its accounts in accordance with the restrictions on the use of resources as designated by donors or the board of directors.

(a) Operating fund

Revenues and expenses relating to program delivery, administration and special projects are reported in the operating fund.

The Society is the named beneficiary in life insurance policies and charitable remainder trusts. Proceeds are recorded as revenue when the amounts are received.

(b) Research fund

Revenues and expenses relating to research activities are reported in the research fund. Research expenditures approved by the board of directors on an annual basis for the following year are not to exceed the funds available at the end of the current year.

Contributed services

Volunteers contribute their time each year to assist the Society in carrying out its program activities. Due to the difficulty of determining their fair value, contributed services are not recognized in these financial statements.

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2. Summary of significant accounting policies (continued)

Non-cash donations

As part of its fund development, the Society receives non-cash donations consisting mainly of items for auctions. The fair value of these donations totals approximately \$1,670 (2017 - \$1,520). The donations have not been recognized in the statement of revenues and expenses.

Cash and cash equivalents

Cash and cash equivalents consists of unrestricted cash on hand and balances held with banks.

The Society has a business line of credit of \$135,000 (2017 – \$135,000) with its banking institution.

Equipment and leasehold improvements

Equipment and leasehold improvements are recorded at cost. Amortization is provided on a straight-line basis over the estimated useful lives of the assets as follows:

Computer and office equipment 5 – 10 years
Leasehold improvements lease period plus one renewal period, if any (5-10 years)
Computer software 7 years
Skype for Business 10 years

Deferred lease charges

Deferred lease charges are amortized on a straight-line basis over the lease term.

Financial instruments

The Society initially measures its financial assets and financial liabilities at fair value. The Society subsequently measures all of its financial assets and financial liabilities at amortized cost, with the exception of investments which are subsequently measured at fair value.

Financial assets measured at amortized cost include cash and receivables.

Financial assets measured at fair value include investments.

Financial liabilities measured at amortized cost include payables and accruals.

Program costs

The Society engages in support and education, advocacy, research, and fund development programs. The costs of each program include costs of personnel, rent and utilities, and other expenses that are directly related to providing these programs. The Society also incurs a number of general support expenses in its provincial office that are common to the administration of the organization and each of its programs.

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2. Summary of significant accounting policies (continued)

Program costs (continued)

The Society allocates certain of its general support expenditures by identifying the appropriate basis of allocating each component expense and applies that basis consistently each year. Corporate governance costs are not allocated. General support expenses such as provincial office rent and utilities, postage and courier and information technology support are allocated proportionately on the basis of number of personnel in each program area. Executive management costs are allocated proportionally on the basis of estimated time spent supporting each program.

Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that could affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Significant areas requiring the use of management estimates relate to the determination of fair market value of non-cash donations and the determination of useful lives of property and equipment for calculating amortization. Actual results could differ from those estimates.

3. Investments	N	2018 Market Value		2018 Cost		2017 Market Value		2017 Cost
Fixed income investments Equity funds Money market funds/other	\$	6,606,328 580,757 19,952	\$	6,454,000 456,707 19,952	\$	5,946,738 610,246 6,013	\$	5,881,605 466,536 6,013
	\$	7,207,037	\$	6,930,659	\$	6,562,997	\$	6,354,154
4. Receivables						2018		2017
Breakfast to Remember Credit card transactions GST receivable Alzheimer Society of Cana Other receivables Pledges		\$	35,208 20,885 14,944 13,124 6,824	\$ _	19,400 27,813 12,322 23,075 10,029 46,789			
					\$	90,985	\$	139,428

March 31, 2018

5. Equipment and leas	eho	d improveme	ents			2018	_	2017
		Cost		Accumulated Amortization		Net Book Value	_	Net Book Value
Computer equipment Computer software Office equipment Leasehold improvements Skype for Business	\$	579,905 213,839 418,187 790,624 97,621	\$	493,360 30,505 189,170 284,428 9,024	\$	86,545 183,334 229,017 506,196 88,597	\$	94,781 181,567 222,067 613,708 70,431
	\$	2,100,176	\$	1,006,487	\$	1,093,689	\$	1,182,554
6. Deferred revenue						2018		2017
Grant for First Link® - Mir Forget Me Not Golf Tourn Projects funded by Direct Other Investors Group Walk for Chinese Canadian Comm	ame Acc <i>Alzh</i>	ent ess grant neimer's			\$	5,400,000 289,000 250,000 1,924 - -	\$	5,562,535 214,212 250,000 1,924 67,500 50,985
Less current portion						5,940,924 3,240,924		6,147,156 3,447,156
·					\$	2,700,000	\$	2,700,000
Grant for First Link® - Min	istry	of Health rece	eived	and recogniz	ed a	s revenue are	as fol	lows:
						2018		2017
Balance, beginning of year Grants received Recognized as revenue Transferred to deferred ca		l contributions	i		\$	5,562,535 2,700,000 (2,862,535)	\$	5,657,365 2,700,000 (2,793,969) (861)
Balance, end of year					\$	5,400,000	\$	5,562,535

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6. Deferred revenue (continued)

As directed by the Ministry of Health, these non-recurring grants are to be used specifically to advance the expanded First Link program in BC and must be used in full by March 2021. Starting in 2016, the Society has been in discussion with the Ministry of Health to co-fund an expanded version of the First Link programs which includes all of Programs and Services, education and overhead. The funding model is based on \$2,700,000 from the Ministry with additional funds to be raised by the Society. Accordingly, the deferred grant is recognized as revenue based on expenses incurred in the First Link® program.

All deferred funds for the First Link program have been or will be invested in one to two year term investments.

7. Deferred capital contributions	 2018	 2017
Balance, beginning of year Contributions Amortization	\$ 239,363 39,343 (42,330)	\$ 279,987 861 (41,485)
Balance, end of year	\$ 236,376	\$ 239,363

8. Endowment funds

Endowments consist of donations made to the Society where the principal gift is required to be maintained intact in perpetuity. The investment income generated from the endowments must be used in accordance with purposes established by the donors. Distributions are made from investment income. The purposes of these endowments include:

- providing scholarships for training in Alzheimer and related dementia care (David Macaree Memorial);
- supporting the development of materials and resources to carry out early stage support across B.C. (H. Clark Bentall);
- supporting research focusing on early onset Alzheimer disease (Nell Brown);
- supporting advocacy and support and education services (Grace Bowden);
- supporting the Society's general support and education services (Steve and Eva Floris); and
- supporting the Society in providing programs and services for caregivers (Theodore and Helen Bourque).

March 31, 2018

8. Endowment funds (continued)

Endowments are as follows:

	_				2018				_	2017
		David Macaree Memorial	H. Clark Bentall	Nell Brown	 Grace Bowden	Steve and Eva Floris	 Theodore and Helen Bourque	Total		Total
Balance, beginning of year Realized / unrealized	\$	55,153	\$ 54,619	\$ 47,686	\$ 58,251	\$ 197,811	\$ 449,825	\$ 863,345	\$	774,728
(loss) gain Investment income Distributions		(326) 904 (700)	(323) 895 (1,912)	(282) 781 (1,669)	(345) 954 (2,039)	(1,170) 3,241 (6,923)	(2,661) 7,369 (15,744)	(5,107) 14,144 (28,987)		95,896 18,833 (26,112)
Balance, end of year	\$	55,031	\$ 53,279	\$ 46,516	\$ 56,821	\$ 192,959	\$ 438,789	\$ 843,395	\$	863,345

9. Allocation of expenses

Resource development expenses reported in the statement of revenues and expenses of \$1,359,771 (2017 - \$1,428,121) are reported after an allocation of \$11,170 (2017 - \$10,488) to support, education and regional services representing the cost of developing specific funding proposals which serve to educate key stakeholders on Alzheimer's disease and related dementias.

Executive management, information technology and general support expenses of \$806,875 (2017 - \$759,664) have been allocated as follows:

 2018		2017
\$ 107,697	\$	145,877
101,197		108,235
214,053		237,651
169,587		122,759
28,747		27,496
 185,594		117,646
\$ 806,875	\$	759,664
	101,197 214,053 169,587 28,747 185,594	\$ 107,697 \$ 101,197 214,053 169,587 28,747 185,594

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10. Special events

During the year, the Society received funds by hosting special fundraising events. Funds raised by the special events are as follows:

			2018		2017							
	Revenues		Expenses		_	Total		Revenues		Expenses	_	Total
Investors Group Walk for Alzheimer's	\$	792,165	\$	165,807	\$	626,358	\$	764,071	\$	160,548	\$	603,523
Forget Me Not Golf Tournament		691,697		87,265		604,432		693,972		81,525		612,447
Breakfast to Remember		226,160		47,998		178,162		212,061		42,937		169,124
Climb for Alzheimer's		75,699		21,823		53,876		102,563		28,676		73,887
Coffee Break		50,915		3,932		46,983		23,343		2,826		20,517
Anything for Alzheimer's		287,991	91 5,089		_	282,902 407		407,814	14 24,354		_	383,460
	\$	2,124,627	\$	331,914	\$	1,792,713	\$	2,203,824	\$	340,866	\$	1,862,958

A total of \$121,737 (2017 - \$124,614) of the funds raised by special events has been designated for research purposes, including \$120,886 (2017 - \$122,489) of the net proceeds of the Forget Me Not Golf Tournament.

11. Service club gaming revenues

The Society received donations of gaming revenues from various community service clubs of \$32,850 (2017 - \$27,836). These amounts are included in operating fund revenues.

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12. Related party transactions

All funds received by Alzheimer Society of Canada ("ASC") are distributed to the provincial Alzheimer Society in the province and/or territory from which funds originated, including individual donations designated to research. The ASC board expense budget, including research, the capacity fund and executive leadership council expenditures, are supported through provincial Alzheimer Society assessments.

During the year, the Society received net donations of \$551,000 (2017 - \$609,773) from ASC as follows:

	 2018	 2017
Direct mail	\$ 665,066	\$ 652,009
General donations	91,474	124,261
Research	77,392	75,503
Major gifts	40,419	-
Health partners	40,046	51,699
Memorial donations	37,096	60,764
Bequests	25,947	71,537
	977,440	1,035,773
Less direct mail expenses	 426,440	426,000
	\$ 551,000	\$ 609,773

During the year, the Society incurred expenditures of \$836,593 (2017 - \$878,878) to ASC, including a national operation assessment of \$236,593 (2017 - \$278,878) and research grants and expenditures of \$600,000 (2017 - \$600,000).

Receivables include \$13,124 (2017 - \$23,075) due from ASC.

Payables and accruals include \$326,502 (2017 - \$291,454) due to ASC.

March 31, 2018

13. Commitments

(a) Premises

The Society has lease commitments for premises, excluding operating expenses, over the next five years as follows:

2019	\$ 381,209
2020	299,265
2021	142,038
2022	129,852
2023	 14,034
	\$ 966,398

Subsequent to year end, the Society entered into a modified lease agreement. In aggregate the lease commitment for the premises is \$1,492,930 over the term of the lease from November 1, 2018 to October 31, 2028.

(b) Alzheimer Society of Canada

Pursuant to the Memorandum of Understanding with ASC, the board of directors is committed to funding research grants and expenditures of \$270,945 and a national operating assessment of \$261,478 for the year ending March 31, 2019.

14. Alzheimer Research Foundation of B.C.

The Society controls the Alzheimer Research Foundation of B.C. (the "Foundation"). The Foundation raises funds to facilitate, promote and carry out research into the cause, treatment and cure of Alzheimer's disease. The Foundation is incorporated under the Society Act of British Columbia and is a registered charity under the Income Tax Act. The Society appoints the Foundation's board of directors and, according to the Foundation's bylaws, it is the intention of the Foundation to confine the Foundation's charitable activities to making gifts to "qualified donees" as defined in the Income Tax Act.

The Foundation has not been consolidated in the Society's financial statements. Financial statements of the Foundation are available on request. During the year ended March 31, 2018, the Foundation contributed \$25,000 (2017 - \$13,000) to the Society.

15. Externally-held endowment funds

Funds held by the Vancouver Foundation and Victoria Foundation are permanent externally-held endowments, only the interest income of which is available for the benefit of the Society. These endowments are not included in the financial statements.

The fair market value of funds held by the Vancouver Foundation and Victoria Foundation for the benefit of the Society as of March 31, 2018 are \$887,889 (2017 - \$889,325) and \$13,098 (2017 - \$13,108), respectively. During the year, the Society received interest of \$16,403 (2017 - \$30,307) from the Vancouver Foundation.

March 31 2018

16. Financial instruments

The carrying amount of financial assets measured at amortized cost that includes cash and receivables is \$3,857,957 as at March 31, 2018 (2017 - \$4,212,630).

The carrying amount of financial assets measured at fair value that includes investments is \$7,207,037 as at March 31, 2018 (2017 - \$6,562,997).

The carrying amount of financial liabilities measured at amortized cost is \$714,187 as at March 31, 2018 (2017 - \$750,462).

Market risk

Market risk is the potential for financial loss to the Society from changes in the values of its financial instruments due to changes in interest rates, equity prices and other price risks. The investments of the Society are subject to normal market fluctuations and to the risk inherent in investment in capital markets.

Interest rate risk

The Society's short-term investments include fixed income investments and money market funds. Fixed income investments bear fixed interest rates which reduces the future effects on earnings should interest rates change materially, while money market funds are exposed to future changes in interest rates. Interest rates are monitored to manage the risk.

Fixed income investments bear interest from 0.80% to 4.00% and mature between April 2018 and March 2022.

Equity price risk

Equity price risk is the risk that the value of financial instruments will fluctuate due to changes in market prices. The Society is exposed to equity price risk on its investments in equity securities.

Other price risk

Other price risk is the risk that the fair value or future cash flows of financial instruments will fluctuate because of changes in market prices, other than those arising from interest rates. All investments represent a risk of loss of capital. Investments held by the Society are susceptible to other price risk arising from uncertainties about future prices of the investments. The maximum risk resulting from the investments is determined by the fair value of their total investments. The Society actively manages market risk through its investment policy that outlines the objectives, constraints, and parameters related to its investment activities. The Finance Committee and management regularly review investments to ensure all activities adhere to the investment policy.

Liquidity risk

Liquidity risk is the risk that the Society cannot meet a demand for cash or fund its obligations as they come due. Maximum exposure to liquidity risk is \$714,187 (2017 - \$750,462), which is due to be paid in full before March 31, 2019.

Liquidity risk is managed by investing the majority of the Society's assets in investments that are traded in an active market and can be readily liquidated. In addition, the Society retains sufficient cash positions to maintain liquidity.

March 31, 2018

16. Financial instruments (continued)

Credit risk

The Society is exposed to the risk that the counterparty defaults or becomes insolvent. Financial instruments that potentially subject the Society to concentrations of credit risk are receivables. Investments in pooled funds that hold debt securities are also exposed to such risks. The Society limits the credit risk of investments in money market funds and bond funds by adhering to the investment policy in place which limits exposure to such investments. The maximum exposure to credit risk in terms of receivables is \$90,985 (2017 - \$139,428).

The Society manages credit risk on receivables by monitoring debtor balances on a month to month basis by the Finance Committee and management.

17. Disclosure required under the Societies Act

On November 28, 2016 the new British Columbia Societies Act came into force. Included in the new Act is a requirement to disclose the remuneration paid to all directors, the ten highest paid employees and all contractors who are paid at least \$75,000 annually.

During the year, the Society paid \$Nil (2017 - \$32,595) to a consulting firm of which a Society Board director is a principal. In addition, the Society paid \$1,060,102 (2017 - \$1,028,416) in remuneration to ten people who are employees, whose remuneration, during the applicable period, was at least \$75,000.